Department of the Treasury

Internal Revenue Service

Form

### **CLIENT COPY**

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

2014 **Open to Public** Inspection

OMB No. 1545-0047

For the 2014 calendar year, or tax year beginning 07/01/14, and ending 06/30/15 D Employer identification number C Name of organization Check if applicable: UNITED WAY OF LANE COUNTY Address change 93-0394142 Doing business as Name change Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number 541-741-6000 3171 GATEWAY LOOP Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated 4,921,621 SPRINGFIELD 97477 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending NOREEN DUNNELLS Yes No H(b) Are all subordinates included? 3171 GATEWAY LOOP If "No." attach a list, (see instructions) OR 97477 SPRINGFIELD **X** 501(c)(3) 501(c) ( ) < (insert no.) 4947(a)(1) or Tax-exempt status: WWW.UNITEDWAYLANE.ORG Website: H(c) Group exemption number Year of formation: 1946 Form of organization: Corporation Trust Association OR Part I Summary 1 Briefly describe the organization's mission or most significant activities: UNITED WAY OF LANE COUNTY INVESTS IN PROGRAMS AND COLLABORATIVE EFFORTS Governance THAT TRANSFORM OUR COMMUNITY AND INCREASE OPPORTUNITIES FOR A BETTER LIFE FOR ALL OF LANE COUNTY. (CONTINUED ON SCHEDULE O) 2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 4 17 4 Number of independent voting members of the governing body (Part VI, line 1b) 27 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 1000 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 7b 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year** Current Year 3,837,451 4,906,602 8 Contributions and grants (Part VIII, line 1h) \_\_\_\_\_\_ 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 23,391 7,409 28,230 7,610 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,889,072 4,921,621 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) ...... 2,879,977 2,434,265 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,041,918 1,213,069 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 333,521 426,638 381,302 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) \_\_\_\_\_\_\_ 3,902,821 4,474,348 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) -13,749 447,273 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 3,100,432 3,663,995 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 1,133,127 1,249,417 22 Net assets or fund balances. Subtract line 21 from line 20 1,967,305 2,414,578 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. LIENT COPY Date Sign CATHI MCNUTT **CFO** Here Type or print name and title Date Preparer's signature Print/Type preparer's name Check Paid RICHARD MAXWELL RICHARD MAXWELL 12/23/15 self-employed P00333459 Preparer Firm's EIN ▶ 03-0501703 RICHARD MAXWELL CPA LLC Firm's name **Use Only** 1600 VALLEY RIVER DR # 370 EUGENE, OR 97401 541-334-4498 Phone no. Firm's address

m 990 (2014) <b>UNITED WAY OF</b>		93-0394142	Page 2
art III Statement of Program S		ents	
		te to any line in this Part III	<b>X</b>
Briefly describe the organization's missio			
SEE SCHEDULE O			
	, , , , , , , , , , , , , , , , , , , ,		
• • • • • • • • • • • • • • • • • • • •			
Did the organization undertake any signif	icant program services durir	ng the year which were not listed on the	
	*		Yes X No
If "Yes." describe these new services on			
Did the organization cease conducting, o		in how it conducts, any program	
services?	make significant changes	in now it conducts, any program	Yes X No
************************			les 🕰 No
If "Yes," describe these changes on Scho		ah af ita thuan laurant program consisso on m	specified by
		ch of its three largest program services, as m	
		d to report the amount of grants and allocation	is to others,
the total expenses, and revenue, if any, i	or each program service rep	oorted.	
a (Code: )(Expenses \$	2,162,062 includin	g grants of \$ 1,798,876 ) (R	
COMMUNITY SOLUTIONS;	SUPPORTING 55	ISSUES AND INVESTS COPROGRAMS AND THREE STIUNAFFILIATED NON PROF	RATEGIC COALITIONS
,			
***************************************			
INCREASE ACCESS TO TH	OSE WHO ARE U	IES BY INVESTING IN PRONINSURED AND UNDERINSURED AND UNDERINSURED NO MENTAL HEALTH SERVIO	RED, SUPPORTING
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	404 004		
TO IMPROVE SCHOOL REATRAINING AND AN ON-LI	DINESS, PROVI	SUCCEED IN LIFE. EDUC DE PARENTING SKILLS AN ANEKIDS; REDUCE CHILD	
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· · · · · · · · · · · · · · · · · · ·			
d Other program services (Describe in Sc	hedule O.)		
	including grants of \$	1,081,101 ) (Revenue \$	)
e Total program service expenses	4,000,820		And the second s

#### **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV $\mathbf{x}$ 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Checklist of Required Schedules (continued)		Yes	No
l	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<del>-</del> -		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		2
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			_
	through 24d and complete Schedule K. If "No," go to line 25a	24a		7
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
:	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
t	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		:
)	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes " complete Schedule I Part I	25b		:
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			١
	disqualified persons? If "Yes," complete Schedule L, Part II	26		:
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		<del>                                     </del>	Η.
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		١.
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
3	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			١.
	Schedule L, Part IV	28b	ļ	L
3	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	L
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		L
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			١
	conservation contributions? If "Yes," complete Schedule M	30		
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			Π
	complete Schedule N, Part II	32		
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	1		
	07 15 07 5	34		
a	or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	$\vdash$	t
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a	<del> </del>	+
)		256		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	+
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		-
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	<u> </u>	╀
;	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a 6 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 27 Statements, filed for the calendar year ending with or within the year covered by this return 2a 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b h 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial  $\mathbf{x}$ account)? 4a If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7d d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 а Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources b against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand C X Did the organization receive any payments for indoor tanning services during the tax year? 14a 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ....

Pa	TO IT WI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	ora "N	lo"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See		ction	s.
	Check if Schedule O contains a response or note to any line in this Part VI			_ X[_
Sect	tion A. Governing Body and Management			
	in the second of	0.4400000	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			72
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			~
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3 4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		-U-
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			v
_	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	v	
a	The governing body?  Each committee with authority to act on behalf of the governing body?	8a	X	
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	8b		
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co			<u> </u>
<u> </u>	tion D. 1 onoics (This Gootlen D requests information about policies not required by the informal November 600	<del>10./</del>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	,,,,		<u> </u>
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	x	<del>                                     </del>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20 C	State the name, address, and telephone number of the person who possesses the organization's books and records:			

Part VII

Form 990 (2014) UNITED WAY OF LANE COUNTY

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII...

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer time box it motation the engage							<del></del>			
(A)	(B)			(C	;)			(D)	(E)	(F)
Name and Title	Average			Posi				Reportable	Reportable	Estimated
	hours per					than one		compensation from	compensation from related	amount of other
	week (list any					s both a r/trustee		the	organizations	compensation
	hours for							organization	(W-2/1099-MISC)	from the
	related	Individual trustee or director	nstitutional trustee	Officer	Key employee		Former	(W-2/1099-MISC)		organization
	organizations	idu	Ę,	ğ	em	ove est	ner			and related
	below dotted	학	nal		ploy	PS		-		organizations
	line)	l st	trus		ee/			·		
		8	stee			Highest compensated employee			1	
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(1) SUJATA SANGHVI		1								
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PRESIDENT	0.00	$ \mathbf{x} $		X				0	0	0
(2) BRAD SMITH	0.00		_			1				
(2) BRAD SMITH	0.00									
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TREASURER/PRES ELECT	0.00	X		X				0	0	0
(3) ROBIN HOLMES										
(-,	2.00									
CHICARITA DAY	0.00	X		x		1		0	0	0
SECRETARY	0.00	1	-	<u>~~</u>	<del> </del>	+ +				-
(4) COLT GILL		1	l		1	1				
	1.00		l	1						
PAST PRESIDENT	0.00	X	l	X				0	·\C	0
(5) ZACK BLALACK		1								
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						1				o
BOARD MEMBER	0.00	X	₩	<b>-</b>		-		0	<u> </u>	<u>'</u>
(6) BOB GARCIA										
	1.00		1		1	1 1				
BOARD MEMBER	0.00	x		1		1 1			o)	o
(7) DENISE GHAZAL		+==	<del>                                     </del>	+-	$\dagger$	+				
(/) DENISE GRAZALI	1 00									
	1.00					1 1				
BOARD MEMBER	0.00	X	1		<u> </u>	_			(	0
(8) ROGER GRAY				1						
	1.00				1	1 1				
BOARD MEMBER	0.00	$\mathbf{x}$		1					) (	) 0
	0.00		┼	+	+	+				
(9) BRUCE HELDT	1		1						1	
	1.00			1	1					
BOARD MEMBER	0.00	X	l					(		0
(10) STEPHANIE JENNI	NGS									
. ,	1.00									
DONNE MEMBER	0.00	X							)	0
BOARD MEMBER	0.00	1~	+	+	+-	+			<u>,                                      </u>	<u> </u>
(11) MANDY JONES										
	1.00									
BOARD MEMBER	0.00	X	:	-					)	0
DAA										Eorm 990 (2014

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	ey Er	nplo	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week	box	c, unle	ess pei	tion nore son i	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) RICK KINCCADE	1.00							·		
BOARD MEMBER (13) KELLI MATTHEWS	0.00	X	 	-				0	<u> </u>	0
BOARD MEMBER	1.00	x						0	0	o
(14) JOHNATHAN MORGAL										
BOARD MEMBER	0.00	x						0	0	0
(15) BEVERLY POTTER	1.00									
NON-VOTING (16) SCOTT PURCELL	0.00	X						0	<u> </u>	0
BOARD MEMBER	1.00	x						0	C	0
(17) LOURDES SANCHEZ	1.00									
BOARD MEMBER	0.00	x	_	_		<u> </u>		0	C	0
(18) JEFF TOWERY	1.00									
BOARD MEMBER (19) NOREEN DUNNELLS	0.00	X		-	-	<del> </del>	-	0	(	0
CHIEF EXECUTIVE OFFI	40.00			x				98,071		16,671
1b Sub-total							▶	98,071		16,671
c Total from continuation she d Total (add lines 1b and 1c)							<b>&gt;</b>	70,706 168,777		14,002 30,673
Total number of individuals (i reportable compensation from	ncluding but not	limit	ed to	tho	se li	sted	abo			
3 Did the organization list any 1 employee on line 1a? If "Yes 4 For any individual listed on line organization and related on line for services rendered to the organization.	former officer, d ," complete Sch- ne 1a, is the sun anizations greate	irectoredule edule n of r er tha	or, or e J for epor in \$1	r suctable 50,0	ch ir e coi 00?  satic	ndivid mper If "Y  on fro	lual nsat es,"  om a	ion and other compensation complete Schedule J for si	n from the uch or individual	
Section B. Independent Contract  1 Complete this table for your		nens	atec	linde	nor		cor	stractors that received more	than \$100,000 of	
compensation from the organ	nization. Report  (A)  nd business address	com	pens	ation	for	the	ale	ndar year ending with or wit	thin the organization's tax  (B) iption of services	year. (C) Compensation
Name at	nd bùsíness address						╁	Descr	iption of services	Compensation
						<del></del>				
							-	-	<del>-</del>	
Total number of independen received more than \$100,00	t contractors (in 0 of compensati	cludii on fr	ng bi	ut no he oi	t lim	ited izatio	to th	nose listed above) who	0	
DAA										Form <b>990</b> (2014

Part VII Section A. Office (A) Name and title	(B) Average hours per week	(dd	not o	Posi check s	ition more rson i	than o	ne an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	lndividual trustee or director		a Officer	Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(12) CATHI MCNUTT	40.00									
CHIEF FINANCIAL OF				x				70,706	0	14,002
(13)										
					_	_				
(14)										
/AP\		_		<u> </u>	┞-	-				
(15)										
(16)			<u> </u>	-	$\vdash$		H			
(17)		-				<del> </del>	-			
(18)										
(19)		+	+-	-			+			
1b Sub-total							<b>&gt;</b>	70,706		14,002
c Total from continuation							<b>&gt;</b>			
d Total (add lines 1b and Total number of individual reportable compensation	als (including but not	limit	ed to	tho	se li	sted	abo	ve) who received more than	\$100,000 of	Yes No
3 Did the organization list a	any <b>former</b> officer, d	irecto	or, o	r trus	stee,	key	emį	ployee, or highest compens	ated	
4 For any individual listed organization and related	on line 1a, is the sun organizations greate	n of r er tha	epor ın \$1	table 50,0	e coi	mper If "Y	nsat es,"	ion and other compensation complete Schedule J for si	n from the uch	4
5 Did any person listed on	line 1a receive or ac	crue	con	npen	satio	on fro	m a	any unrelated organization o	or individual	
Section B. Independent Conf	tractors							J for such person		
Complete this table for y compensation from the compensation.	our five highest com organization. Report	pens com	ated oens	inde atior	eper	dent the d	cor	ntractors that received more ndar year ending with or wit	hin the organization's tax	year.
	(A) ame and business address							Descri	(B) iption of services	(C) Compensation
hit - in										
	***************************************			•		<u>-</u>	+			
-							_			
2 Total number of indeper received more than \$10	ndent contractors (inc	cludii on fr	ng bu	ut no	t lim	ited izatio	to th	nose listed above) who		

Pai	t VI	II Statem	ent of Reve	nue	s a resnonse o	or note to any line	in this Part VIII		
		CHECK	Scriedule	Contains	a response of	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	b c d e	Federated cam Membership du Fundraising ev Related organiz Government grants (c	nes ents zations contributions)	1a   1b   1c   1d   1e	1,173,930				
	g				3,732,672	4,906,602			
Program Service Revenue	2a b c d								
Progran	g	All other progra Total. Add line	am service revers 2a-2fome (including	enue	··· <b>_</b>				
	3 4 5	and other simi Income from in	ar amounts)  nvestment of tax	x-exempt bo	ond proceeds	7,409			7,409
	6a b c	Gross rents Less: rental exps. Rental inc. or (loss)	(I) Real		(ii) Personal				
	d 7a	Net rental inco Gross amount from sales of assets other than inventory	(i) Securities	s	(ii) Other				
	c d	Less: cost or other basis & sales exps. Gain or (loss) Net gain or (lo	ss)		· <b>&gt;</b>				
Other Revenue		(not including \$ of contributions See Part IV, line	om fundraising ever reported on line 16 18 kpenses	c). a					
5	c 9a	Net income or Gross income fr	(loss) from fun om gaming activit	idraising evo	ents				
	c 10a b	Net income or Gross sales or returns and al Less: cost of	(loss) from gai f inventory, less lowances goods sold	a					
	11a	MISCELLA	(loss) from sal	JE	Busn. Code	7,610	7,610		10051
	c d e	All other reve Total. Add lin	nuees 11a–11d			7,61			7,409

### Part IX Statement of Functional Expenses

	tinalisala amazinta vanantad au liusa Al-	(A)	(B)	(C)	(D)
	t include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,879,977	2,879,977		
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	199,450	105,808	34,525	59,11
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	794,805	665,612	47,643	81,55
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	21,825	16,197	2,076	3,55
9	Other employee benefits	120,688	78,448	15,576	26,66
10	Payroll taxes	76,301	57,307	7,004	11,99
11	Fees for services (non-employees):				
а	Management	2,675	1,815	317	54
	Legal				
С	Accounting	14,625	9,920	1,735	2,97
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	14,663	9,945	1,740	2,97
12	Advertising and promotion	27,061	27,061		
13	Office expenses	47,461	31,076	6,042	
14	Information technology	28,940	23,026	2,181	3,73
15	Royalties				
16	Occupancy	26,840	14,942		
17	Travel	22,385	20,064	856	1,46
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,716	4,126	586	1,00
20	Interest				
21	Payments to affiliates	33,688	17,869		
22	Depreciation, depletion, and amortization	31,717	18,488		
23	Insurance	9,212	5,337	1,429	2,44
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	CAMPAIGN EXPENSES	93,840			93,84
b	REPAIRS AND MAINTENANCE	7,387	3,919		
С	CREDIT CARD AND OTHER CHG	7,155	3,803		
d	DUES AND SUBSCRIPTIONS	6,251	4,592	612	<del></del>
е	All other expenses	1,686	1,488		
25	Total functional expenses. Add lines 1 through 24e	4,474,348	4,000,820	140,007	333,52
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				

Part X	Balance Sheet					
	Check if Schedule O contains a response or no	te to any line in	this Part X			
				(A)	İ	(B)
<del></del>				Beginning of year		End of year
1	Cash—non-interest bearing			6,388		400
2	Savings and temporary cash investments			788,584		1,304,222
3	Pledges and grants receivable, net			1,105,548		1,191,734
4	Accounts receivable, net			600	4	11,459
5	Loans and other receivables from current and former	officers, directo	ors, .			
1	trustees, key employees, and highest compensated e					
	Complete Part II of Schedule L		,		_ 5	
6	Loans and other receivables from other disqualified p	,	li i			
	4958(f)(1)), persons described in section 4958(c)(3)(l					
	sponsoring organizations of section 501(c)(9) volunta					
Assets	organizations (see instructions). Complete Part II of S				6	
SS 7	Notes and loans receivable, net				7	<b>*</b>
8	Inventories for sale or use			25 502	8	
9	Prepaid expenses and deferred charges			37,783	9	43,105
10a	Land, buildings, and equipment: cost or	1	201 - 25	60		
	other basis. Complete Part VI of Schedule D	.   10a	991,596	£00 040		-0- 00-
þ	Less: accumulated depreciation	[10b]	406,299	622,248		585,297
11	Investments—publicly traded securities				11	
12	Investments—other securities. See Part IV, line 11				12	
13	Investments—program-related. See Part IV, line 11				13	
14	Intangible assets			520 001	14	-00
15	Other assets. See Part IV, line 11			539,281		527,778
16	Total assets. Add lines 1 through 15 (must equal lin			3,100,432		3,663,995
17	Accounts payable and accrued expenses			79,666		235,683
18	Grants payable		430,905		498,689	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities		<u>.</u>		20	
21	Escrow or custodial account liability. Complete Part		D		21	
s   22	Loans and other payables to current and former office					
Liabilities	trustees, key employees, highest compensated emp					
	disqualified persons. Complete Part II of Schedule L				22	
23	Secured mortgages and notes payable to unrelated	tnird parties	• • • • • • • • • • • • • • • • • • • •		23	
24	Unsecured notes and loans payable to unrelated thin				24	
25	Other liabilities (including federal income tax, payable parties, and other liabilities not included on lines 17-				İ	
				622,556	25	515,045
26	of Schedule D  Total liabilities. Add lines 17 through 25			1,133,127		1,249,417
20	Organizations that follow SFAS 117 (ASC 958), c			±/±35/±±/	20	1,243,411
S	complete lines 27 through 29, and lines 33 and 3					
Net Assets or Fund Balances 2, 2, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	Unrestricted net assets			1,622,286	27	1,582,587
28	Temporarily restricted net assets			281,697		518,669
29	Permanently restricted net assets			63,322		313,322
	Organizations that do not follow SFAS 117 (ASC	958), check he	ere ▶ and	,		
៦	complete lines 30 through 34.					
30					30	
31	Paid-in or capital surplus, or land, building, or equip				31	
<b>5</b> 32	Retained earnings, endowment, accumulated incom				32	
33				1,967,305		2,414,578
34	Total liabilities and net assets/fund balances			3,100,432		3,663,995
						Form <b>990</b> (2014

C-1100000000000000000000000000000000000	t XI Reconciliation of Net Assets			. ago						
aartamathii.	Check if Schedule O contains a response or note to any line in this Part XI			T						
1 7	Total revenue (must equal Part VIII, column (A), line 12)	1	4,92	1,6	21					
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,47	4,34	48					
3 F	Revenue less expenses. Subtract line 2 from line 1	3	44	7,2	73					
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))										
	Net unrealized gains (losses) on investments	5								
<b>6</b> I	Donated services and use of facilities	6								
	Investment expenses	7								
	Prior period adjustments	8								
	Other changes in net assets or fund balances (explain in Schedule O)	9								
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line									
	33, column (B))	10	2,41	4,5	<u>78</u>					
Par	t XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>								
				Yes	No					
1 .	Accounting method used to prepare the Form 990: Cash X Accrual Other									
1	If the organization changed its method of accounting from a prior year or checked "Other," explain in									
	Schedule O.									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or									
	reviewed on a separate basis, consolidated basis, or both:									
[	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		2b	X						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a									
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight									
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	Madagates					
	If the organization changed either its oversight process or selection process during the tax year, explain in				2					
	Schedule O.									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in									
	the Single Audit Act and OMB Circular A-133?		3a		X					
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the									
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	1						

### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			UNITED WAY OF	LANE COUN	TY			93-0394	1142
P	art I	Reaso	on for Public Charity S	tatus (All organiz	zations m	ust cor	nplete t	nis part.) See instruction	S.
The	orgai	nization is not a	a private foundation because	it is: (For lines 1 thro	ugh 11, che	eck only	one box.)		
1			vention of churches, or asso					(A)(i).	
2	Ħ		cribed in section 170(b)(1)(A						
3	H		a cooperative hospital service			on 170(b	)(1)(A)(iii	).	
4	H							170(b)(1)(A)(iii). Enter the ho	ospital's name.
7	Ш		•						
		city, and state	on operated for the benefit of	a college or universit	v owned or	onerate		vernmental unit described in	
5	Ш	-			ty Owned Of	operate	a by a go	Commission with described in	
_			o)(1)(A)(iv). (Complete Part I		albodin assa	470	/b\/4\/A\/	SA.	
6			te, or local government or go						
7	X	_			support from	a gover	nmentai t	unit or from the general public	
			section 170(b)(1)(A)(vi). (Co						
8	Щ		trust described in section 17						
9								ns, membership fees, and gro	SS
			activities related to its exemp						
		• •	gross investment income and						
		•	ne organization after June 30						
10			on organized and operated e						_
11								s of, or to carry out the purpo	
								a)(2). See section 509(a)(3).	Check
			es 11a through 11d that desc						
а			porting organization operate						
						ority of th	ne directo	rs or trustees of the supporting	9
			You must complete Part IV						
b			pporting organization supervi						
		control or ma	nagement of the supporting	organization vested ir	n the same p	persons	that contr	ol or manage the supported	
		- '	s). You must complete Par						
С		Type III func	tionally integrated. A suppo	orting organization op	erated in co	nnection	with, and	I functionally integrated with,	
			organization(s) (see instruct						
d								its supported organization(s)	
		that is not fur	nctionally integrated. The org	anization generally m	ust satisfy a	a distribu	ition requi	rement and an attentiveness	
			(see instructions). <b>You must</b>						
е		Check this bo	ox if the organization receive	d a written determina	tion from the	e IRS tha	at it is a T	ype I, Type II, Type III	
		functionally in	ntegrated, or Type III non-fur	nctionally integrated s	upporting or	rganizati	on.		
f			r of supported organizations						
0	Pre	ovide the follow	ving information about the su	ipported organization	(s).				r
		ne of supported	(ii) EIN	(iii) Type of organiz		(iv) Is the o		(v) Amount of monetary	(vi) Amount of
	or	ganization		(described on lines above or IRC sec	<b>I</b>	listed in you docur	-	support (see instructions)	other support (see instructions)
				(see instructions				,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
_						Yes	No		
(A)									
_									
(B)									
<u></u>									
(C)									
(D)									
(E)						-			
						Fire National State Control			
				19.50					
To	tal								'

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	ion A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
. 1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,367,182	4,434,542	4,286,374	3,837,451	4,906,602	21,832,151
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						: 
3	The value of services or facilities furnished by a governmental unit to the organization without charge						janis
5	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	4,367,182	4,434,542	4,286,374	3,837,451	4,906,602	21,832,151
6	Public support. Subtract line 5 from line 4.						21,832,151
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	4,367,182	4,434,542	4,286,374	3,837,451	4,906,602	21,832,151
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15,921	9,742	6,540	7,267	7,409	46,879
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	135,254	30,309	16,096	28,230	7,610	217,499
11	Total support. Add lines 7 through 10						22,096,529
12	Gross receipts from related activities, etc.						173,173
13	First five years. If the Form 990 is for the						
500	organization, check this box and stop her tion C. Computation of Public So	<u>'e</u>		,			·····
				(f)\		14	22 22 9/
14 15	Public support percentage for 2014 (line 6) Public support percentage from 2013 Sch		. 44			1 4 - 1	98.80 % 98.25 %
	33 1/3% support test—2014. If the organ				33 1/3% or more	<del> </del>	96.23 //
IUa	box and stop here. The organization qua						► X
b	33 1/3% support test—2013. If the organ	•			15 is 33 1/3% or m		
-	check this box and <b>stop here</b> . The organi						▶ □
17a							
	10% or more, and if the organization mee	ts the "facts-and-c	ircumstances" test	, check this box ar	nd <b>stop here.</b> Expl	ain in	
	Part VI how the organization meets the "fa	acts-and-circumsta	ances" test. The or	ganization qualifie:	s as a publicly sup	ported	
	organization		· · · · · · · · · · · · · · · · · · ·				<b>&gt;</b>
b	10%-facts-and-circumstances test—20	13. If the organizat	tion did not check a	a box on line 13, 1	6a, 16b, or 17a, ar	nd line	
	15 is 10% or more, and if the organization						
٠.	Explain in Part VI how the organization m	eets the "facts-and	l-circumstances" te	est. The organizati	on qualifies as a p	ublicly	
	supported organization						▶ □
18	Private foundation. If the organization d	id not check a box	on line 13, 16a, 16	5b, 17a, or 17b, ch	eck this box and s	ee	. ┌
	instructions						<b>P</b> L

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						<del></del>
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 .	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	140					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						1
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						,
8	Public support (Subtract line 7c from						
	tion B. Total Support				1		
			4-> 0044	(=) 2042	(d) 2013	(e) 2014	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(4) 2013	(e) 2014	(1) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
, <b>c</b>	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					:	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	)1(c)(3)	
	organization, check this box and stop her	е					<u> ▶                              </u>
Sec	ction C. Computation of Public S					· · · · · · · · · · · · · · · · · · ·	
15	Public support percentage for 2014 (line 8					1	
16	Public support percentage from 2013 Sch					16	8 %
Sec	ction D. Computation of Investme						- 1
17	Investment income percentage for 2014 (						
18	Investment income percentage from 2013	Schedule A, Pa	rt III, line 17			18	3   %_
19a	33 1/3% support tests—2014. If the orga						<b>⊾</b> □
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests—2013. If the orgaline 18 is not more than 33 1/3%, check to						▶ □
	Private foundation. If the organization d						·····
20		is the critical a DO					

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
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3b		
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9c		
	1	1
10a		
10a 10b		

	die A (Foilii 990 di 990-L2) 2014 - CALE LED VIII	ugo <b>c</b>
Par	Supporting Organizations (continued)	
		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	
	below, the governing body of a supported organization?	11a
	A family member of a person described in (a) above?	11b
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
Secti	on B. Type I Supporting Organizations	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	Yes No
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	
	controlled the organization's activities. If the organization had more than one supported organization,	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2
Saat	supervised, or controlled the supporting organization.	1211
Seci	ion C. Type II Supporting Organizations	Yes No
	When a majority of the annual reliable dispetant or two does device the tay year also a majority of the dispetant	1es NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control	
	or management of the supporting organization was vested in the same persons that controlled or managed	
		1
Sect	the supported organization(s). ion D. All Type III Supporting Organizations	
000	ion D. Air Type in dupporting organizations	Yes No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	100
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax	
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1 1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a	
_	significant voice in the organization's investment policies and in directing the use of the organization's	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
	supported organizations played in this regard.	3
Sect	tion E. Type III Functionally-Integrated Supporting Organizations	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru-	ctions):
а	The organization satisfied the Activities Test. Complete line 2 below.	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
а		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	
	how the organization was responsive to those supported organizations, and how the organization determined	
	that these activities constituted substantially all of its activities.	2a
b		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	
	reasons for the organization's position that its supported organization(s) would have engaged in these	
	activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer (a) and (b) below.	
a	· · · · · · · · · · · · · · · · · · ·	30
	trustees of each of the supported organizations? Provide details in <b>Part VI</b> .	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	36

Schedule A (Form 990 or 990-EZ) 2014 UNITED WAY OF LANE COUNTY	•	93-0394:	L <b>42</b> Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	rganizati	ions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on N			
other Type III non-functionally integrated supporting organizations must complete Sect			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6_		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-integrate	ed Type III	supporting organization (	see
instructions).			

Schedule A (Form 990 or 990-EZ) 2014

Part	V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organizat	ions (continued)	
Section	on D - Distributions	Current Year		
11	Amounts paid to supported organizations to accomplish exempt purpose			
2	Amounts paid to perform activity that directly furthers exempt purposes of	of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppor	ted organizations		
	Amounts paid to acquire exempt-use assets			· · · · · · · · · · · · · · · · · · ·
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			··· · · · · · · · · · · · · · · · · ·
8	Distributions to attentive supported organizations to which the organization	ion is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
С				
d				
е	From 2013			
	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
<u>C</u>				
	Excess from 2013			
е	Excess from 2014	76.		

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (F	orm 990 or 9	90-EZ) 2014	UNITED	WAY OF	LANE	COUNTY			394142	Page 8
Part VI	Supplem	nental Info	rmation. Pr	ovide the e	xplanatio	ns required	by Part II, li ation. (See	ne 10; Part II instructions.)	, line 17a or	17b; and
PART I		•	OTHER I							
FTSCAT	ACENT	REVENT	E OTHER	!	\$		7,499			
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

**Employer identification number** 

UNITED WAY O	F LANE COUNTY	93-0394142				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	<b>X</b> 501(c)( <b>3</b> ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private four	ndation				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundate	tion				
	501(c)(3) taxable private foundation					
	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule an	d a Special Rule. See				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributor or property) from any one contributor. Complete Parts I and II. See instruct contributions.					
Special Rules						
regulations under 13, 16a, or 16b, a	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> /sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 and that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1.	0 or 990-EZ), Part II, line s of the greater of <b>(1)</b>				
contributor, during	in described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that it the year, total contributions of more than \$1,000 exclusively for religious, clonal purposes, or for the prevention of cruelty to children or animals. Compl	haritable, scientific,				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
990-EZ, or 990-PF), but it	that is not covered by the General Rule and/or the Special Rules does not finust answer "No" on Part IV, line 2, of its Form 990; or check the box on line, to certify that it does not meet the filing requirements of Schedule B (Form	ne H of its Form 990-EZ or on its				

Name of organization
UNITED WAY OF LANE COUNTY

Employer identification number 93-0394142

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BI-MART CORPORATION 220 SENECA EUGENE OR 97402	\$ 242,372	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	PEACEHEALTH OREGON REGION 1200 HILYARD ST EUGENE OR 97401	\$ 202,128	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CITY OF EUGENE 777 PEARL ST EUGENE OR 97401	\$ 157,386	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
4	Name, address, and ZiP + 4  PACIFICSOURCE HEALTH PLANS 110 INTERNATIONAL WAY  SPRINGFIELD OR 97401	Total contributions  \$ 109,505	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	UNIVERSITY OF OREGON 1217 UNIVERSITY OF OREGON EUGENE OR 97403	\$ 156,116	Person Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 500,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

נט	NITED WAY OF LANE COUNTY		93-0394142
Pa	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" to F	nds or Other Similar Funds or A orm 990, Part IV, line 6.	Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	only for charitable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	all that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	
	Protection of natural habitat	Preservation of a certified histor	ic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a cons	5005000000
	easement on the last day of the tax year.		Held at the End of the Tax Year
a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
b	Total acreage restricted by conservation easements		
ب C	Number of conservation easements on a certified historic structure inc		20
d			2d
3	historic structure listed in the National Register  Number of conservation easements modified, transferred, released, ex	tinguished or terminated by the organiz	ation during the
3	Annual N	difiguisfied, of terriffiated by the organiz	ation during the
4	Number of states where property subject to conservation easement is	incated >	
5	Does the organization have a written policy regarding the periodic mor		
•	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce		
-	<b>&gt;</b>		•
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year	
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	in Part XIII, describe how the organization reports conservation easem	the state of the s	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that	describes the
	organization's accounting for conservation easements.		
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to F		Similar Assets.
	If the organization elected, as permitted under SFAS 116 (ASC 958), r		i balance sheet
	works of art, historical treasures, or other similar assets held for public	•	
	public service, provide, in Part XIII, the text of the footnote to its finance	1	
b			
	works of art, historical treasures, or other similar assets held for public	•	
	public service, provide the following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		🕨 \$
	(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, o	r other similar assets for financial gain, p	provide the
	following amounts required to be reported under SFAS 116 (ASC 958)	) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

000000000000000000000000000000000000000	t III Organizations Maintaining	****		asures, c	r Other S	imilar Asse	ets (co	ontinue	ed)
	Using the organization's acquisition, accessio collection items (check all that apply):							-	
а	Public exhibition	d La	an or exchange progr	rams					
b	Scholarly research	e 🗌 O	ther						
C	Preservation for future generations								
4	Provide a description of the organization's col	lections and explain h	now they further the or	rganization's	exempt purp	ose in Part			
	XIII.								
5	During the year, did the organization solicit or	receive donations of	art, historical treasure	es, or other s	imilar		r	_	
W. S	assets to be sold to raise funds rather than to		rt of the organization's	s collection?				Yes	No
Pa	Complete if the organization 990, Part X, line 21.		to Form 990, Part	IV, line 9,	or reporte	ed an amou	nt on	Form	
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ry for contributions or	other assets	s not				
								Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the folio	owing table:	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,				
							P	Amount	
C	Beginning balance		*******			1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f		<del></del>	<del></del>
	Did the organization include an amount on Fo							Yes	
Section Section	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been pro	ovided in Par	rt XIII				
Pa	rt V Endowment Funds.	anauranad "Vaa"	to Form OOO Bort	- IV / line 1/	n				
-	Complete if the organization	(a) Current year	(b) Prior year	(c) Two yea		(d) Three years ba	nek	(a) Four	rears back
10	Beginning of year balance	81,644	70,510		4,199	46,		(e) roury	·
	Beginning of year balance Contributions	250,000	7075±0		72725	18,			45,302
	Net investment earnings, gains, and	200,000							
Ŭ	losses	559	11,506		6,880	_	133		1,722
d	Grants or scholarships								
	Other expenditures for facilities and								
	programs	1,596							
f	Administrative expenses	705	372		569		528		184
g	End of year balance	329,902	81,644		0,510	64,	199		46,840
. 2	Provide the estimated percentage of the curr		(line 1g, column (a)) I	held as:					
	Board designated or quasi-endowment	5.03%							
þ	Permanent endowment ► 94.97 %	•							
С	Temporarily restricted endowment ▶	%							
0-	The percentages in lines 2a, 2b, and 2c short	•			d fau tha				
Ja	Are there endowment funds not in the posse	ssion of the organizat	uon that are nelo and a	aurimistered	ioi the	•		[7	Yes No
	organization by: (i) unrelated organizations								X
	***************************************							3a(ii)	x
b	If "Yes" to 3a(ii), are the related organization							3b	
4	Describe in Part XIII the intended uses of the								
Pa	rt VI Land, Buildings, and Equ								
	Complete if the organization	answered "Yes"	to Form 990, Par	t IV, line 1	1a. See Fo	orm 990, Pa	art X,	line 10	
	Description of property	(a) Cost or other ba	asis (b) Cost or o	ther basis		umulated		(d) Book v	alue
	ANSTHERS .	(investment)	(othe		depre	ciation			
	Land			96,000		00 010			6,000
	• • • • • • • • • • • • • • • • • • • •		4:	19,000	]	L88,013		23	0,987
	Leasehold improvements		<u> </u>	76 FOC		10 205		-	0 210
	Equipment	1		76,596	4	218,286			8,310
	Other		X. column (B), line 10	)c.)				58	5,297
	irriad iiroo ta airodgii toi (Goidiiii (G) iiidot	oqua, , o.,,, o.e., ,	,		· · · · · · · · · · · · · · ·				<del>-,</del>

Part VII	Investments—Other Securities.		
	Complete if the organization answered "Yes" to Fo		
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial d	lerivatives		
	ld equity interests		
(3) Other			
(A)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		
#0000100000000000000000000000000000000	Complete if the organization answered "Yes" to F	orm 990, Part IV, line	11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(h) must equal Form 000. Port V and (P) line 12 \		
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) ►  Other Assets.		
Гаціл	Complete if the organization answered "Yes" to F	orm 000 Bort IV line	11d Soc Form 000 Bort V line 15
	(a) Description	oriii 990, Fart IV, line	(b) Book value
(4)	LONG-TERM INVESTMENTS		527,77
(1)	DONG-IEWH INVESTMENTS		327,77
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)		▶ 527,77
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" to F	form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability	(b) Book value	
(1) Federal	income taxes		
(2) <b>AGEN</b>	CY ALLOCATIONS PAYABLE	515,045	
(3)			
(4)			The state of the s
(5)			
(6)			A THE STATE OF THE
(7)			
(8)			
(9)			The second second
	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶	515,045	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

DAA

Schedule D (Form 990) 2014

Schedule D (Fo	orm 990) 2014	UNITED	WAY	OF LANI	E COUNT	Y	93-0394142	Page <b>5</b>
Part XIII	Supplemen	ntal Informa	tion (c	ontinued)				
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
				•				
	* * * * * * * * * * * * * * * * * * * *							***************************************
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# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014 Open to Public Inspection

Department of the Treasury internal Revenue Service Name of the organization

Employer identification number 93-0394142

Falls	General information on Grants and						· · · · · · · · · · · · · · · · · · ·	
the s	the organization maintain records to substantiate the election criteria used to award the grants or assistan	1ce?			eligibility for the gran	ts or assistance, an	d 	X Yes No
2 Desc	ribe in Part IV the organization's procedures for mor	nitoring the use of	rant funds	in the United States.		) / 15 ()		d #V" t- F 000
Part II	Grants and Other Assistance to Do Part IV, line 21, for any recipient that	mestic Organi received more t	<b>zations a</b> han \$5,0	<b>and Domestic Go</b> 00. Part II can be o	<b>vernments.</b> Con duplicated if addi	nplete if the orga tional space is r	anization answ leeded.	vered Yes to Form 990,
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			іг арріісавіе	grant	0.0011 0.001010101	- Onici/		
( ' /	NFO LINE							PROGRAM SERVICES
PO B	OX 11830	·						I KOGIGET DEKVEGED
PORTLA		93-0784586	501(C)	30,000		<u> </u>		
(2) AMER	ICAN RED CROSS-OR PACIFIC CHAP	Tr.						L
PO B	OX 24528							PROGRAM SERVICES
EUGENE		53-0196605	501(C)	52,524		l		
	OF LANE COUNTY, THE							
(-)	E ST	ļ						PROGRAM SERVICES
SPRING		93-0423965	501 (C)	12,822			İ	
		33 OLZ3303	302(0)	,				
V -7	EL EDUCATION FOUNDATION			i '		1	1	PROGRAM SERVICES
	BARGER DR			24 672			ļ	
EUGENE		93-0873078	501(C)	21,653				
(5) CATE	IOLIC COMMUNITY SERVICES	}						
1025	G ST	.					1	PROGRAM SERVICES
SPRING		93-0409105	501(C)	8,320				
(6) CENT	RO LATINOAMERICANO							
\ - <b>/</b>	TAT FIRM ATTE						ļ	PROGRAM SERVICES
EUGENE		93-0638731	501(C)	37,556				
	DREN'S TRUST FUND OF OREGON FO							
1.1	SW MORRISON ST STE 501	7	1					PROGRAM SERVICES
		93-1310666	E01 (G	10,684				
PORTLA		A2-T2T0000	301(C	10,004			<del> </del>	
	ISTIANS AS FAMILY ADVOCATES							PROGRAM SERVICES
921	COUNTRY CLUB ROAD STE 222							PROGRAM SERVICES
EUGENE	OR 97401	91-1787129	501(C	15,348				
(9) COM	MUNITY HEALTH CHARITIES OF ORE	GO						
	1 SW MACADAM AVE STE 350		[			ļ		PROGRAM SERVICES
PORTLA	AND OR 97239	23-7081441	501(C	9,010	)			
2 Ent	er total number of section 501(c)(3) and governmen	t organizations liste	ed in the lin	e 1 table				▶ 53
2 5-4	er total number of other organizations listed in the li	ne 1 table			,			▶ 2
				************************		***************************************		Schedule I (Form 990) (2014
For Pape	rwork Reduction Act Notice, see the Instructions	s for Form 990.						Conedule (Form 880) (2014

UNITED WAY OF LANE COUNTY

Name of the organization

UNITED WAY OF LANE COUNTY

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Employer identification number

93-0394142

Part General Information on Grants ar							
1 Does the organization maintain records to substantiate	the amount of the gr	ants or ass	istance, the grantees'	eligibility for the grar	nts or assistance, ar	ıd	Yes No
the selection criteria used to award the grants or assis  2 Describe in Part IV the organization's procedures for n	rance? nonitoring the use of a	arant funds	in the United States.				les la
Part II Grants and Other Assistance to I	omestic Organi	zations	and Domestic Go	vernments. Cor	nplete if the org	anization answ	ered "Yes" to Form 990,
Part IV, line 21, for any recipient that	it received more t	han \$5,0	00. Part II can be	duplicated if add	itional space is r	needed.	
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
or government	· .	if applicable	grant	cash assistance	other)	non-cash assistance	or assistance
(1) DIRECTION SERVICE INC.							
PO BOX 51360							PROGRAM SERVICES
EUGENE OR 97405	93-0800692	501(C)	20,537				
(2) DOWNTOWN LANGUAGES						1	DDOGDAY GERTIFARA
1035 WILLAMETTE ST							PROGRAM SERVICES
EUGENE OR 97401	20-0646954	501(C)	31,378				
(3) EARTH SHARE OF OREGON						ļ	PROGRAM SERVICES
PO BOX 40333		E01 (6)	8,412				FROGRAM SERVICES
PORTLAND OR 97240	93-1001285	301(C)	0,412			<del></del>	
(4) EMERALK KIDSPORTS 2190 POLK STREET	·						PROGRAM SERVICES
EUGENE OR 97405	93-0472773	501(0)	5,791				
(5) EUGENE EDUCATION FOUNDATION	95-0472775	302(0)	57752				
PO BOX 1015							PROGRAM SERVICES
EUGENE OR 97440	93-1128220	501(C)	15,498				
(6) EUGENE FAITH CENTER			,				
1410 W 13TH AVE							PROGRAM SERVICES
EUGENE OR 97401	93-0588948	501(C)	7,222				
(7) EUGENE MISSION, INC.							
PO BOX 1149	]						PROGRAM SERVICES
EUGENE OR 97440	93-0563797	501(C)	11,927				
(8) FAMILY RELIEF NURSERY							
PO BOX 1207					-		PROGRAM SERVICES
COTTAGE GROVE OR 97424	93-1133896	501(C	9,362			<del>                                     </del>	
(9) FLORENCE FOOD SHARE							
PO BOX 2514			1= 500	•			PROGRAM SERVICES
FLORENCE OR 97439	93-1053932		<del></del>	I			
2 Enter total number of section 501(c)(3) and government							
3 Enter total number of other organizations listed in the							
For Paperwork Reduction Act Notice, see the Instruction							Schedule I (Form 990) (2014

Department of the Treasury Internal Revenue Service Name of the organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Schedule I (Form 990) (2014)

Employer identification number

UNITED WAY OF LANE	COUNTY					93	3-0394142
Part   General Information on Grants and	Assistance						
Does the organization maintain records to substantiate the selection criteria used to award the grants or assistant Describe in Part IV the organization's procedures for more	nce?	grant funds	in the United States.				
Part II Grants and Other Assistance to Do	mestic Organi	zations	and Domestic Go	vernments. Com	plete if the orga	anization answ	ered "Yes" to Form 990,
Part IV, line 21, for any recipient that I	received more	than \$5,0	00. Part II can be o	duplicated if addit	ional space is r	eeded.	
(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) FOOD FOR LANE COUNTY							
770 BAILEY HILL RD EUGENE OR 97402	93-0888347	501 (C)	145,477				PROGRAM SERVICES
(2) GOODWILL INDUSTRIES OF LANE & SOUT		202(0)					
855 SENECA RD EUGENE OR 97402	93-0572370	501(C)	68,012				PROGRAM SERVICES
(3) GREENHILL HUMANE SOCIETY							
88530 GREENHILL RD							PROGRAM SERVICES
EUGENE OR 97402	93-0467412	501(C)	14,634				
(4) HIV ALLIANCE							
1966 GARDEN AVE							PROGRAM SERVICES
EUGENE OR 97403	93-0963546	501(C)	32,871				
(5) JASPER MOUNTAIN						ļ	
37875 JASPER LOWELL RD						İ	PROGRAM SERVICES
JASPER OR 97438	93-0855920	501(C)	11,052				
(6) JUNCTION CITY LOCAL AID							·
PO BOX 493							PROGRAM SERVICES
JUNCTION OR 97448	93-1294436	501(C)	10,777				
(7) LANE COMMUNITY COLLEGE FOUNDATION							
4000 E. 30TJ AVENUE							PROGRAM SERVICES
EUGENE OR 97405	23-7256802	501(C)	51,637				
(8) LAME COUNTY DEPT OF CHILDREN & FAM	4						
2727 MLK BLVD. EUGENE							PROGRAM SERVICES
EUGENE OR 97401	93-6002303	170(C)	20,753				
(9) LANE COUNTY LEGAL AID & ADVOCACY (	E						
376 E 11TH AVE PROGRAM SERVICES							
EUGENE OR 97401	93-1189114		·		1		
2 Enter total number of section 501(c)(3) and government	organizations liste	ed in the line	e 1 table				
3 Enter total number of other organizations listed in the lin	o 1 table						<b>L</b>

Department of the Treasury Internal Revenue Service

Name of the organization

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Employer identification num

93-0394142 UNITED WAY OF LANE COUNTY Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section If applicable (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash (h) Purpose of grant (e) Amount of non-(a) Description of (b) EIN 1 (a) Name and address of organization or assistance cash assistance non-cash assistance or government grant (1) LOOKING GLASS YOUTH & FAMILY SERVIC PROGRAM SERVICES 72B CENTENNIAL LOOP STE 2 93-0605174 501(C) 108,866 FUGENE OR 97401 (2) MID-LANE COMMUNITY PARTNERSHIPS PO BOX 344 PROGRAM SERVICES OR 97487 93-0694295 501 (C) 5.791 (3) NEDCO 212 MAIN STREET PROGRAM SERVICES OR 97477 93-0739188 501(C) 21,713 SPRINGFIELD (4) OREGON SOCIAL LEARNING CENTER DEVEL PROGRAM SERVICES 10 SHELTON MCMURPHEY BLVD. OR 97401 26-0423551 501(C) 50,000 EUGENE (5) OREGON TRAIL COUNCIL, BOY SCOUTS PROGRAM SERVICES 2525 MARTIN LUTHER KING JR BLVD 14,837 EUGENE OR 97401 93-0391555 501(C) (6) PARENTING NOW! PROGRAM SERVICES 86 CENTENNIAL LOOP OR 97401 93-0706557 501 (C) 52,598 EUGENE (7) PEARL BUCK CENTER, INC. PROGRAM SERVICES 3690 W 1ST AVE OR 97402 93-0584827 501(C) 84,381 EUGENE (8) PLANNED PARENTHOOD OF SOUTHWESTERN PROGRAM SERVICES 360 E 10TH AVE STE 104 93-0573822 501(C) EUGENE OR 61,313 (9) RELIEF NURSERY PROGRAM SERVICES 1720 W 25TH AVE OR 97405 93-0784800 501(C) 72.249 EUGENE

3 Enter total number of other organizations listed in the line 1 table ......

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ........

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule ! (Form 990) (2014)

DAA

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer Identification number Name of the organization 93-0394142 UNITED WAY OF LANE COUNTY General Information on Grants and Assistance Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ☐ No the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section applicable (e) Amount of non-(h) Purpose of grant (a) Name and address of organization (b) EIN (d) Amount of cash cash assistance non-cash assistance or assistance grant or government (1) SACRED HEART MEDICAL CENTER FOUNDAT PROGRAM SERVICES PO BOX 10905 OR 97440 93-6026548 501(C) 20,807 EUGENE (2) SEXUAL ASSAULT SUPPORT SERVICES PROGRAM SERVICES 591 W 19TH AVE OR 97401 93-1064520 501(C) 12,781 EUGENE (3) SHELTERCARE PROGRAM SERVICES PO BOX 23338 OR 97402 23-7115003 501(C) 97,457 EUGENE (4) SIUSLAW OUTREACH SERVICES PO BOX 19000 OR 97439 PROGRAM SERVICES 94-3061005 501(C) 16,414 FLORENCE (5) SOUTH LANE MENTAL HEALTH SERVICES 410 N 9TH ST PROGRAM SERVICES OR 97424 93-0966461 501(C) 26,423 COTTAGE GROVE (6) SOUTH LANE WHEELS 1450 BITCH AVE PROGRAM SERVICES OR 97424 93-0818031 501(C) 5,320 COTTAGE GROVE (7) SPONSORS INC. 1756 WILLAMETTE ST
OR 97401 PROGRAM SERVICES 93-0639815 501(C) 17,947 EUGENE (8) SPRINGFIELD COUNCIL OF PTA'S 525 MILL ST PROGRAM SERVICES OR 97477 93-6039479 501 (C) 6,645 SPRINGFIELD (9) SPRINGFIELD EDUCATION FOUNDATION PO BOX 663 PROGRAM SERVICES OR 97477 93-1147979 501(C) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table .........

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Complete If the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF LANE COUNTY

Employer Identification number 93-0394142

Part I General Information on Grants and							
Does the organization maintain records to substantiate the selection criteria used to award the grants or assistantiate.     Describe in Part IV the organization's procedures for more	ice?	rant funds	in the United States				
Part II Grants and Other Assistance to Do Part IV, line 21, for any recipient that r	mestic Organi	zations a	and Domestic Go	vernments. Con duplicated if addit	plete if the orga ional space is n	anization answ eeded.	ered "Yes" to Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ST. VINCENT DE PAUL SOCIETY PO BOX 24608 EUGENE OR 97402	93-0454786	501 (C)	64,053				PROGRAM SERVICES
(2) THE CHILD CENTER 3955 MARCOLA RD. SPRINGFIELD OR 97477	23-7169042						PROGRAM SERVICES
(3) UNIVERSITY OF OREGON FOUNDATION 360 E 10TH AVE STE 202 EUGENE OR 97401	93-6015767		23,561				PROGRAM SERVICES
(4) UPPER WILLAMETTE COMMUNITY DEVELOP PO BOX 677 OAKRIDGE OR 97463			t				PROGRAM SERVICES
(5) VOLUNTEERS IN MEDICINE 3321 W 11TH AVE EUGENE OR 97402	93-1276816						PROGRAM SERVICES
(6) WHITE BIRD CLINIC 341 E 12TH AVE EUGENE OR 97401	93-0585814						PROGRAM SERVICES
(7) WILLAMALANE PARK & RECREATION 250 S 32ND STREET SPRINGFIELD OR 97478	93-0909097	170 (C)	19,185				PROGRAM SERVICES
(8) WILLAMETTE FAMILY, INC. 687 CHESHIRE AVE EUGENE OR 97402	93-0569684						PROGRAM SERVICES
(9) WOMENSPACE PO BOX 50127 EUGENE OR 97405	93-0692905	501(C)	59,508				PROGRAM SERVICES
2 Enter total number of section 501(c)(3) and government 3 Enter total number of other organizations listed in the line.	ne 1 table						

Department of the Treasury Internal Revenue Service

Name of the organization

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Employer identification number

UNITED WAY OF LANE COUNTY 93-0394142 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ...... Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant cash assistance or government If applicable grant non-cash assistance or assistance (1) COMMUNITY SHARING P.O. BOX 351 PROGRAM SERVICES COTTAGE GROVE OR 97424 93-0848793 501(C) 24,310 (2) DONOR DESIGNATIONS DONOR DESIGNATIONS . ........... 1,081,101 (3) (4) (5) (6) (7) (8) (9) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

REPORTING PERIOD. 3. FOR BASIC NEEDS GRANT RECIPIENTS, THE MEASURABLE PROGRESS THAT HAS BEEN ALL PROGRESS REPORTS ARE REVIEWED BY PANELS OF VOLUNTEERS IN EACH OF THE THREE STRATEGIC AREAS (EDUCATION, INCOME AND HEALTH) AND BY THE COMMUNITY

### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspired Employer identification number

OMB No. 1545-0047

2014

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Department of the Treasury Internal Revenue Service

UNITED WAY OF LANE COUNTY	93-0394142
FORM 990 - ORGANIZATION'S MISSION	
(CONTINUED FROM PAGE 1) WE ENGAGE COMMUNITY MEMBERS FR	OM ALL SECTORS TO
COME TOGETHER TO CREATE POSITIVE CHANGE AND INVEST STR	ATEGICALLY IN THE
PROGRAMS AND COALITIONS THAT WILL HAVE A STRONG IMPACT	ON CURRENT NEEDS AND
FUTURE CHALLENGES.	
FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT	
INCOME: INCOME PROGRAMS AIMED TO INCREASE FINANCIAL LI	TERACY THAT LEADS TO
SELF - SUFFICIENCY, HELP LOW - WAGE WORKERS RECEIVE TH	E TAX CREDITS THEY
ARE DUE, PROVIDE RENT AND UTILITY ASSISTANCE, REDUCE E	IOMELESSNESS, AND
REDUCE TEEN PREGNANCY AND DOMESTIC VIOLENCE.	
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS T	O REVIEW FORM 990
CFO IS A CPA AND THERE ARE THREE CPA'S ON THE FINANCE	COMMITTEE WHO WILL
REVIEW THE DRAFT 990 BEFORE IT IS RECOMMENDED FOR APPE	ROVAL TO THE BOARD OF
DIRECTORS.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS	S POLICY
BOARD, COMMITTEES AND STAFF ARE ASKED ANNUALLY TO COM	PLETE A CONFLICT OF
INTEREST FORM WITH SIGNATURE	
	D MOD OFFICER
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR	
THE INTERNAL OPERATIONS COMMITTEE REVIEWS AND MAKES RI	ECOMMENDATIONS AND
APPROVAL OF SALARY RANGES.	

PAGE 1 OF 1